

## Child Protection Manager

### Job Details

**Reporting To:**

Director of Child Welfare

**Salary Range:**

\$84,500 to 110,000

Based on Experience

**Location:**

Central Branch

4600 Bathurst St.

Toronto, ON M2R 3V3

**Posting Date:**

January 19, 2022

**Anticipated Start Date:**

February 2022

### **About The Agency**

Jewish Family and Child Service is a multi-service, client-centered, family service agency and a Children's Aid Society. We support the healthy development of individuals, children, families, and communities through prevention, protection, counselling, and education and advocacy services, within the context of Jewish values.

### **About the Role**

We are seeking a **Child Protection Manager** who will be responsible for provision of mandated services to children and families in accordance with the Child, Youth and Family Services Act (CYFSA) and the Agency's strategic vision. The Child Protection Manager will be responsible for the development and management of the Safety and Security programs within the Agency. The incumbent will establish strong goals within their service area that inspires others, provide coaching and mentoring to staff in developing leadership, and will establish clear long-term outcomes for service.

### **Responsibilities:**

- Lead the development, implementation and management of child protection services.
- Oversee the implementation and management of program policies, procedures and standards that are aligned with the Agency's values and standards and adhere to accreditation (COA), current Ministry and legislative requirements.
- Ensure staff are meeting current mandated Ministry Child Protection Standards
- Liaise with service partners, funders, Ministry committees and other program related activities.
- Work with Senior Management to develop strategic plans which include objectives, work plans and measurable outcomes for Safety and Security programs.
- Lead the development of new, innovative and responsive programs to address emerging needs in the community.
- Work with Senior Management to develop and administer program budgets.
- Gather and report on monthly statistics as per Ministry requirements.
- Ensure that service delivery is effective, efficient and responsive through the formulation and monitoring of case management plans that are in line with the needs of clients through a client centered approach.
- Provide clinical supervision to workers on complex cases as required, ensuring they receive the support they need to make effective decisions.
- Ensure the best use possible is made of community resources in the formulation of case plans by developing effective connections with other agencies.
- Work collaboratively with all levels of the organization and the community to create innovative changes to support better outcomes for children, youth and families.
- Create an equity focused, healthy workplace culture that is fair, consistent, and respectful while supporting the creation of an effective employee and leadership team representative of the diversity in the community.
- Perform other duties as assigned

### **Qualifications:**

- Master's Degree in Social Work, Psychology or related social services field.
- 5 years directly related experience in child protection including supervisory related experience
- Registered member of OCSWSSW in good standing
- Sound knowledge of the total operation of a child welfare organization, with a thorough understanding of child protection and children in care issues
- A thorough knowledge and understanding of the Child, Youth and Family Services Act (CYFSA)
- A thorough knowledge and understanding of the Ontario Child Protection Standards
- A strong understanding of issues within the community and their impact on client service
- Strong leadership, communication and interpersonal skills
- Comprehension of French or another language will be considered an asset

**If you are interested in applying for this position, please submit your résumé and cover letter.**

**Jewish Family and Child Service is committed to the principle of equal opportunity in employment and welcomes candidates from diverse backgrounds. Accommodations during all phases of the hire process will be made wherever possible. Please advise us if any accommodations are required.**

**JF&CS has a COVID-19 vaccination policy in place. As a condition of employment, all employees are required to be vaccinated for COVID-19, unless a valid exemption under the *Ontario Human Rights Code* is provided.**

**We thank all applicants for their interest; however, only those considered for an interview will be contacted.  
To learn more about Jewish Family and Child Service, please visit: [www.jfandcs.com](http://www.jfandcs.com) | [www.facebook.com/jfandcs](https://www.facebook.com/jfandcs)**